

TEXAS  
WORKFORCE SOLUTIONS  
\* \* \* \* \*  
OF THE GOLDEN CRESCENT

CONSTRUCTING  
SOLUTIONS

TEXAS WORKFORCE SOLUTIONS OF THE GOLDEN CRESCENT REGIONAL SUMMARY  
2006



## Vision

Business, education, and labor communities working together to respond to employer and resident needs through a shared commitment to an efficient, innovative, and locally administered employer-driven workforce development system.

## Mission

To address evolving employer and resident needs through workforce development initiatives and partnerships, resulting in a skilled and educated workforce and a dynamic economy for the Golden Crescent.

# CONSTRUCTING SOLUTIONS

TEXAS WORKFORCE SOLUTIONS OF THE GOLDEN CRESCENT REGIONAL SUMMARY

## 2006

The Golden Crescent Workforce Development Board, d.b.a. Texas Workforce Solutions of the Golden Crescent (TWS), see an exciting future for this region, and we are committed to being key players in constructing workforce solutions. We are dedicated, along with education, economic development entities and other stakeholders to better fulfill the needs of employers and jobseekers in Calhoun, DeWitt, Goliad, Gonzales, Jackson, Lavaca and Victoria Counties.

Advances in technology, growing international competition, and the dramatic number of retirements are increasing the demand for highly skilled workers. The growing gap between the skills in the workforce and the technical requirements of today's jobs are threatening the health of our local economy. For us to remain competitive and prosperous in the Golden Crescent Region we must expand the pool of available workers and ensure that all workers are well-trained. Workers in the Golden Crescent have taken on a new face. Females and minorities make up the largest pool of available workers. Many individuals with disabilities are already educated and ready to contribute to the region's workforce. Our ability to succeed depends upon our efforts to educate, train, place, retain and compensate a diverse workforce.

This publication is intended to provide timely information on the labor market, workforce development challenges and solutions for the region. We hope that the region's employers, citizens and leaders of education, government, labor, faith-based and community-based organizations will use this data to initiate regional dialogue about workforce development issues.

The Board of Directors and its staff serves this community at the pleasure of the Chief Elected Officials and we would like to take this opportunity to express our gratitude to Judges David Bird, Harold Gleinser, Ronald Leck, Mike Pfeifer, Ben Prause, Don Pozzi, Harrison Stafford, Mayor Will Armstrong and all of our elected officials for their continued support and their contributions to the success of this region.



Laura G. Sanders  
*Executive Director  
Texas Workforce Solutions  
of the Golden Crescent*



Dell Weathersby  
*Board Chair  
Texas Workforce Solutions  
of the Golden Crescent*

# CONSTRUCTING SOLUTIONS

TEXAS WORKFORCE SOLUTIONS OF THE GOLDEN CRESCENT REGIONAL SUMMARY

## 2006

**A**s we celebrate the end of another year, we reflect on what we have attempted to build. Were our successes built on rock or sand? Have we provided our customers the tools to construct a solid foundation to progress into the workforce, a blue print to allow for life long learning or a new employee that will be the girder that any employer can lean on?

The Texas Workforce Solutions of the Golden Crescent (TWS) staff take pride in the diverse resources that we have available in our tool belt. Customers have choices and can pick the “tool” that best suits their need –

**Core** – *self-directed job matching services for employers and job seekers*

**Staff-assisted** – *lending a hand from Center staff*

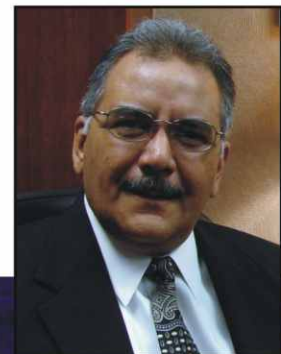
**Intensive** – *additional resources to shore up staff assisted services*

**Training** – *teaching to make fit, qualified or proficient.*

Texas Workforce Solutions is busy cementing relationships with our school districts, higher education, and training providers, to shape and create the workforce of tomorrow. Moreover, the employers of the Golden Crescent have come to rely on us as a resource for providing a skilled and qualified workforce that will meet the demands and rigors of their respective industries. Constructing and forging strong employer relationships, connecting job seekers and businesses and providing training dollars for current and future employees help to create the perfect fit in each situation. So with sleeves rolled up and a renewed sense of pride and purpose, we prepare to face this New Year by “Constructing Solutions”.



Carole Kolle  
*Workforce Center Director  
Texas Workforce Solutions  
of the Golden Crescent*



Henry Guajardo  
*Assistant Workforce Center Director  
Texas Workforce Solutions  
of the Golden Crescent*

## CHIEF ELECTED OFFICIALS

*Calhoun County*  
Judge Mike Pfeifer

*Jackson County*  
Judge Harrison Stafford

*DeWitt County*  
Judge Ben E. Prause

*Lavaca County*  
Judge Ronald Leck

*Goliad County*  
Judge Harold Gleinser

*Victoria County*  
Judge Don Pozzi

*Gonzales County*  
Judge David Bird

*City of Victoria*  
Mayor Will Armstrong

## BOARD STAFF

Laura G. Sanders, *Executive Director*

Susan Snow, *Administrative Manager*

Cassandra Coleman, *Administrative Clerk*

Pauline Schleinschok, *Director of Finance*

Joe Garcia, *Accountant/Payroll Specialist*

Nazario Lara, *Accountant*

Linda Salazar-Ybarbo, *Director of Contracts & Special Services*

Linda Koehler, *Director of Business Services & Planning*

Billy Blanchard, *Disability Program Navigator*

Judy Self, *Monitoring Coordinator*

Deborah Alexander, *Information Technology Specialist*

## GOLDEN CRESCENT WORKFORCE DEVELOPMENT BOARD OFFICERS

Dell Weathersby, *Chair*  
John Earle, *Vice Chair*  
Dennis Matula, *Secretary*

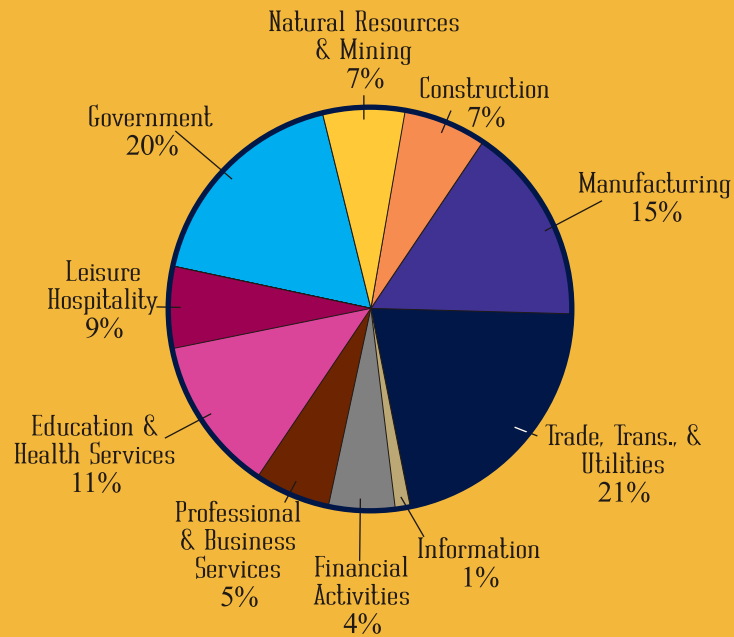
## BOARD MEMBERS

Minnie Bennett  
Randy Boyd  
Gay Bruns  
Theresa Cano  
Gary Chavez  
Pat Chumchal  
Terri Dannhaus  
Dr. Steven Ebell  
Dr. Craig Follins

Dale Fowler  
Estella Gonzales  
Kathy Hunt  
Kay Jasek  
Darwin Koepp  
Arlene Marshall  
Evelyn Miculka  
Lynn Moore  
Lupe Piedra

Dorothy Ploeger  
Sam Sanchez  
Dr. Jane Smith  
Vicki Smith  
Michael Wall  
Susan Watterson  
Stacey Weaver  
Tommie Youngblood

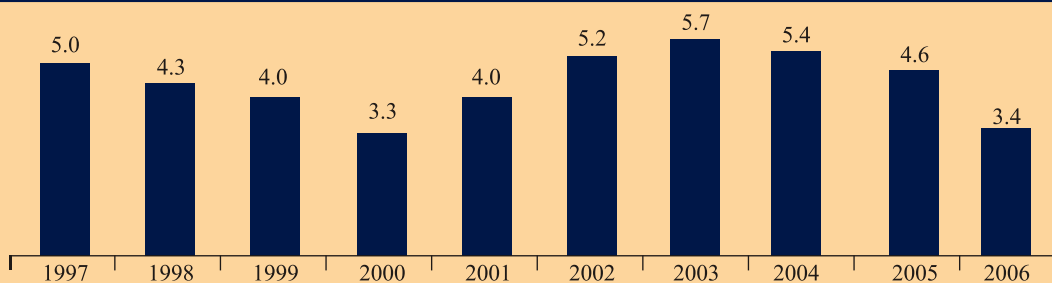
## INDUSTRY COMPOSITION



AVERAGE WEEKLY WAGE		
Year	Texas	Golden Crescent WDA
2001	\$693	\$553
2002	\$697	\$558
2003	\$711	\$564
2004	\$740	\$591
2005	\$772	\$609
2006 (June)	\$781	\$623

# PROFILE

## ANNUAL AVERAGE UNEMPLOYMENT RATE



## ECONOMIC DATA BY COUNTY

	Civilian Labor Force	Employment	Population (2005)	Home Ownership (2000)	College Grads (2000)
Calhoun	9,746	9,361	21,714	72.8%	16.7%
DeWitt	9,312	8,971	20,393	76.5%	16.0%
Goliad	3,571	3,446	7,172	80.0%	17.8%
Gonzales	9,792	9,448	19,455	69.1%	13.0%
Jackson	6,523	6,273	14,963	73.8%	17.7%
Lavaca	10,706	10,403	19,197	78.5%	14.9%
Victoria	46,255	44,709	88,886	67.4%	22.6%

# 2006 ACHIEVEMENTS

- 7,008 employer contacts were made to assist with assessing employer needs, obtaining job postings, providing labor market statistics and tax credit information, pre-screening and recruiting for employer job positions, and developing business services seminars.
- 54,141 individuals received job seeker services including job placements, labor market information, interviewing and job preparation skills.
- 1,031 youth received individual case management services that prevented them from dropping out of school, assisted in academics, addressed improving behavior and prepared them for employment.
- 164 individuals were enrolled in post-secondary education. 75 of them have graduated, with a higher concentration in the following areas: licensed vocational nurses - 50, registered nurses - 7, and truck drivers - 14.
- 2,472 children received child care services which allowed their parents to work, or pursue an education.
- 203 employed individuals received additional training services which enhanced their skills and allowed for promotions or increased wages.

CONSTRUCTING BUSINESS SOLUTIONS...  
ONE BUSINESS AT A TIME



Welcome to The Golden Crescent Region... and thank you for allowing TWS to provide your business with over 220 quality employees.

# Assistance

## ASSISTANCE FOR THE DISABILITY COMMUNITY

In an effort to ensure quality job search service to the disability community, TWS added a Disability Program Navigator (DPN) to its staff. Although the primary function of this position is to ensure individuals with disabilities receive quality customer service, the DPN is responsible for being a:

### SYSTEM CHANGE AGENT

Improve access to One-Stop services through readily available assistive technology.

### PROBLEM SOLVER

Provide consultation to employers on providing reasonable accommodations to employees with disabilities.

### RELATIONSHIP BUILDER

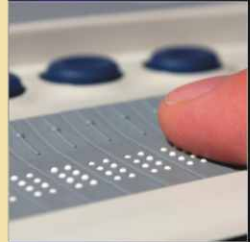
Collaborate with other agencies which focus on accessibility or improving employment outcomes for persons with disabilities.

### RESOURCE

Coordinate workshops on reasonable accommodations, work incentives and job seekers' rights and responsibilities under the Americans with Disabilities Act

### FACILITATOR

Coordinate staff training on a variety of disability-related topics.



## INDUSTRY CLUSTERS INITIATIVE

**O**n October 20, 2004 Governor Rick Perry announced his vision of building the future economy of the state of Texas. That vision focuses on building competitive advantage through six target industry clusters: Aerospace and Defense, Petroleum Refining and Chemical Products, Energy, Advanced Technologies and Manufacturing, Biotechnology and Life Sciences and Information and Computer Technology. The objective of the Industry Cluster Initiative is to stimulate long-term sustained growth and focus the allocation of state resources to key industry clusters that will be the engines of job creation and economic development in the 21st century.

Industry Cluster team representatives come from a broad cross-section of public and private sector stakeholders statewide, including employers from the

Golden Crescent Region. While the identified clusters are not the only areas of potential growth, they represent those industries that offer the best promise of success for overall economic growth and for bringing the high-paying jobs of the future to Texas.

TWS collaborated with local employers, colleges and universities, economic development, and chambers of commerce to identify the needs of employers, employees, and job seekers to maintain the Golden Crescent Region's competitiveness to bring new jobs and sustain an educated workforce. Once the needs were identified, TWS targeted their own Industry Clusters for the Golden Crescent Region. Eight-five percent of the region's workforce in comprise of these occupations, and are profiled on the following pages.



## EDUCATION, TRAINING, PERSONAL DEVELOPMENT, LEGAL, PROTECTIVE & HUMAN SERVICES

Education, Training, Personal Development, Legal, Protective & Human Services comprise 30 % of the region's workforce. Independent School Districts, Victoria College, University of Houston-Victoria, community and social workers, and law enforcement are the make up of this industry. Over 20,000 jobs are provided annually, with an hourly entry level wage range from \$8.10 to \$20.10.



### TARGETED OCCUPATIONS

Correctional Officer  
Police Patrol Officer  
Teacher, Elementary & Secondary  
Teacher, Special Education

### DEMAND OCCUPATIONS

Child Care Worker  
Child/Family/Social Worker  
Counselor/Social/Religious Worker  
Rehabilitation Counselor  
Social & Human Services Assistant  
Social/Community Service Manager  
Teacher/Preschool

## ADVANCED TECHNOLOGIES & MANUFACTURING PETROLEUM REFINING & CHEMICAL PRODUCTS

Thirty percent of the area's workforce is in Advanced Technology and Manufacturing and Petroleum Refining & Chemical Products Industry. This industry includes manufacturers and related support services. With an entry-level average wage of \$8.15 to \$49.41 per hour, the industry offers over 25,000 jobs annually.

### TARGETED OCCUPATIONS

Accountant & Auditor  
Auto Service Technician/Mechanic  
Automotive Body/ Related Repairer  
Chemical Technician  
Computer-Controlled Machine Tool Operator, Metal & Plastic  
Electrician  
Executive Secretary/Administrative Assistant  
General & Operations Manager  
Heating/Air Conditioning Mechanic  
Instrumentation/Electrical Specialist  
Maintenance Worker, Machinery  
Operating Engineer/Construction Equipment  
Packer & Packager, Hand  
Plumber/Pipefitter/Steamfitter  
Sheet Metal Worker  
Store Clerk & Order Filler  
Structural Iron & Steel Worker  
Truck Driver, Heavy/Tractor-Trailer  
Water & Wastewater Technician  
Welder/Cutter/Solderer/Brazer

### DEMAND OCCUPATIONS

Architectural & Civil Drafter  
Assembler & Fabricator  
Business Operations Specialist  
Civil Engineer  
Civil Engineering Technician  
Computer Network Technician  
Customer Service Representative  
Electric Power Line Installer/Repairer  
Helper—Construction  
Helper—Pipelayer/Plumber  
Industrial Machinery Mechanic  
Industrial Truck/Tractor Operator  
Machine Feeder & Offbearer  
Machinist  
Manager/Supervisor, Mechanic/Installer  
Multimedia Specialist  
Packing & Filling Machine Operator  
Team Assembler

## BIOTECH, LIFE SCIENCE & MEDICAL

Fifteen percent of the region's workforce makes up the Medical Industry. Hospitals, long-term care facilities, and other medical support facilities comprise this industry. There are 6,100 jobs annually, with an average entry-level wage of \$6.80 to \$27.73 per hour.

### TARGETED OCCUPATIONS

- Bill & Account Collector
- Dental Assistant
- Dental Hygienist
- Emergency Medical Technician
- Licensed Practical/Vocational Nurse
- Medical Assistant
- Medical Records & Health Information Technician
- Medical/Clinical Lab Technologist
- Physical Therapist Assistant
- Radiologic Technologist/Technician
- Registered Nurse
- Respiratory Therapist

### DEMAND OCCUPATIONS

- Certified Nurse's Aide
- Food Preparation Worker
- Food Service Manager
- Medical Secretary
- Medical/Health Service Manager
- Office Clerk
- Optician, Dispensing
- Physical Therapist
- Receptionist/Information clerk
- Supervisor/Manager, Office/Administrative Support





## ENERGY

The Energy Industry makes up 10% of the area's workforce. Over 8,000 jobs in energy, mining, and related support services are available annually, with an average entry-level wage from \$9.39 to \$49.41 per hour.

### TARGETED OCCUPATIONS

Derrick Operator, Oil & Gas  
Roustabout, Oil & Gas  
Service Unit Operator, Oil & Gas  
Truck Driver, Heavy Tractor-Trailer  
Welder

### DEMAND OCCUPATIONS

Carpenter  
Cement Mason/Concrete Finisher  
Helper—Construction  
Construction Laborer  
Construction Manager  
Counter & Rental Clerk  
Driver/Sales Worker  
Financial Manager  
Helper-Pipelaye  
Helper—Production Worker  
Manager/Supervisor, Construction Trade Workers  
Manager/Supervisor, Retail Sales  
Pipelaye  
Production Worker  
Retail Salesperson  
Sales Manager  
Surveyor  
Surveying & Mapping Technician

# EMPLOYER OF EXCELLENCE

Based on their active involvement with the TWS, and the positive impact they have had on employers, workers and the community, Covalence Plastics Company was selected as the Employer of Excellence for the Golden Crescent Region. Earlier in the year, Covalence Plastics Co., one of the largest manufacturers of plastic film products in the United States, collaborated with the Victoria Economic Development Corp. and TWS to conduct a needs assessment and project planning for an expansion. This partnership consequently led to a \$6.3 million expansion at the Victoria site, producing an additional 40 jobs, ranging from \$8.00 to \$13.00 per hour. The expansion resulted in a total company payroll of \$2 million annually, yielding an estimated \$3.9 million impact on the Golden Crescent Region. During the 10th Annual Texas Workforce Conference held in Grapevine, Covalence Plastics was recognized for its contribution to the Golden Crescent Region at the Awards Luncheon. Accepting their award from Texas Workforce Commission Commissioner Ron Lehman, was Vic Warren, Victoria Plant Manager and Sharmela Chandlall-Myrand, Regional Human Resources Manager. Dell Weathersby and Laura Sanders also took part in the presentation.



# SERVICE TO BUSINESS

One of the key industry clusters for Texas and the Golden Crescent is petrochemical manufacturing. The industry provides high wage jobs, which in turn helps support 3 to 5 other jobs within the region. Because economic conditions in the United States are driving many expansions overseas, it was determined that skills training was necessary to keep the existing facilities competitive and to insure retention. A representative from one of the area plants met with TWS to discuss this need. This resulted in a meeting with Union Carbide Corporation/DOW Chemical, Seadrift Coke, LP, INEOS Nitriles, Gulf States, Inc., Formosa Plastics Corp. U.S.A., and ALCOA to determine specific needs, forming the Petrochemical Training Consortium. The group met with The Victoria College to discuss training needs. It was mutually decided to apply for a Texas Workforce Commission Skills Development Grant, which resulted in the receipt of a \$1.3 million grant. The grant will fund training for 1,290 employees with a goal of 40,060 training contact hours. To date, 808 have been trained, with a total of 23,333 training contact hours.



# COMMUNITIES

Every year, the Communities In Schools (CIS), a Texas Education Agency (TEA) state program, honors those who have made a significant impact on helping students to succeed by staying in school and preparing them for post-secondary education. There are eleven award categories, and recipients are selected based on their outstanding commitment and dedication to the CIS program, students, families, schools, community at large, and personal and professional enrichment from their involvement with CIS.

Dr. Steven Ebell, superintendent for Gonzales Independent School District, received the Superintendent of the Year award. Dr. Ebell was nominated by TWS staff Rena Gray, who is a CIS Case Manager in the Gonzales school system.



Dr. Ebell is credited with the creation of a new high school position of Career Development Coordinator to assist graduating seniors with post-secondary options and a certified nurse's aid program. He also collaborated with The Victoria College to create the College Connection, which provides assistance, resources and encouragement for high school students to attend college.

Dr. Ebell was presented his award by Senator Gonzales Barrientos and CIS State Director Nellie Reyes at a reception held in Austin at the TEA State Office.

# IN SCHOOLS

During Office Depot's ribbon cutting ceremony at their new store, TWS/CIS was awarded a \$500 contribution and 35 new backpacks.

The backpack donation is part of the Office Depot's National Program, through which the company distributed 300,000 new backpacks to non-profit organizations and schools serving "at-risk" children throughout the United States and Canada in 2006.

"Office Depot is strongly committed to enhancing the quality of life in the communities in which we conduct business," said Elias Arias, manager of the new Office Depot Store. "We are excited to open our new store in Victoria and very pleased that we can assist these critically important non-profit organizations in their efforts to make a meaningful difference in the lives of children and families in this area."

CIS offers 12 different programs at campuses in the following counties: Calhoun, DeWitt, Jackson, Gonzales, and Victoria.



## THEODORE E. SMALL WORKFORCE PARTNERSHIP AWARD

TWS was honored by the National Association of Workforce Boards with a Theodore E. Small Workforce Partnership Award for its collaboration with Victoria College.

The Theodore E. Small Award recognizes workforce boards around the country for innovative partnerships. TWS was recognized in the category of collaboration with a community college for two programs developed in partnership with Victoria College.

In one partnership TWS worked with Victoria College and ten petrochemical industry members to develop customized training for petrochemical workers to update and remain current on their job skills. In another, the Achieving Performance Excellence Initiative, the Board and Victoria College worked with 63 medical facilities to provide training so nurses could advance their skills to the next level of certification.

On behalf of the TWS, Executive Director Laura Sanders and Board Chair Dell Weathersby accepted the award at the National Association of Workforce Boards annual convention in Washington, DC, along with Craig Follins, Vice President for Workforce and Economic Development at Victoria College.



# Opportunity

## TRAGEDY TURNS INTO OPPORTUNITY

In late 2005, representatives from the City of Yoakum and TWS staff discussed the possibility of developing a workforce center in Yoakum. Although centers were located in the county seats throughout the Golden Crescent area, Yoakum, situated in two counties, expressed the need of having their own local office.

Then in February 2006, one of Yoakum's oldest employers, Tex Tan Leather Company, caught fire, making the plant totally inoperable. Staff from both the DeWitt and Lavaca centers commuted in order to assist the affected employees with work applications, job search, and providing

unemployment insurance information.

The loss of these manufacturing jobs left a void in the city's economy. Pat Kennedy, Yoakum's Economic/Community Development Coordinator, helped facilitate the issue of the city having its own workforce center. After brief discussion and deliberation, the City Council approved space in the Harbus Building, a municipal annex where a variety of services are available, for the center. TWS was able to provide staff to bring services to the center 2 days a week.

The Workforce Center officially opened its doors on April 11, and has steadily been accommodating both employer and resident needs.



For his role in this accomplishment, Mr. Kennedy was presented with an Outstanding Achievement in Community Economic

Development award presented by the Texas Economic Development Council at the 2006 Annual Conference.



# Success

## SUCCESS STORIES

### CALHOUN COUNTY

China visited the TWS office with hopes of pursuing a career in the nursing field. The Career Consultant's first impression of China was that she was very shy and she didn't seem to have the disposition of a nurse; however, China's quiet persistence persuaded the consultant. China soon found that she was eligible to receive a scholarship from TWS and she was enrolled in the LVN program. She sacrificed going out with friends to stay home and study and she confesses that the sacrifices were well worth it. Rewarded for her hard work and discipline, she was offered and accepted employment with a long-term care facility that pays \$17.35 per hour. Her aspirations were prompted by being raised by her grandparents. Through her love and dedication for them, not only has China achieved her goal of becoming a nurse, she gained the self-confidence she needed for a successful future.



## DEWITT COUNTY

Jim had a Bachelor's Degree in Business; however, he found himself jobless. He'd worked on his last job for five years and was unsure of the steps he should take to search for and secure new employment. He went to the Cuero Workforce Center to inquire about filing for unemployment insurance and was happy to find that TWS was eager to help. The Career Consultant assisted him in preparing a professional resume, learning proper work and interview etiquette, interviewing techniques and obtaining appropriate letters of referral. Recharged with his new and renewed skills, Jim was ready to begin his job search. Soon, he was interviewed by the Wyndam Resorts in San Antonio. He made such a great impression he was offered a position as their Sales Representative with a base salary of \$50,000 a year.

## GOLIAD COUNTY

Until they closed their doors permanently, Ernesto worked for several years as a welder's helper at a local concrete production company. After attending an orientation session at the Workforce Center for laid-off workers, he became interested in becoming a Truck Driver. He felt he would be able to do well in the industry because truck driving jobs were so plentiful. With his mind made up, he chose to enroll in a four-week truck driving school at Southwest Texas Junior College. When he completed the training, he applied for driving position with McAda Drilling Company and, to his delight, he was hired. After a short probationary period, he began receiving an \$11.00 per hour salary and works 40+ hours per week. Ernesto gratefully thanks TWS for providing the assistance he needed to help him achieve his dream.

## GONZALES COUNTY

Terry is a single mother of two children. She was working hard to support herself and her children, but she wasn't earning enough money to support them. She enjoyed her job as a Medication Aide at a local nursing home, but she yearned to become a Licensed Vocational Nurse (LVN). She applied with TWS and found that she was eligible to receive assistance for her educational expenses. Her application for an Individual Training Account (ITA) was approved shortly thereafter. Terry entered the LVN Program at The Victoria College. She became an August 2006 graduate and received her license in September. Now, she works for the Guadalupe Valley Regional Hospital where she earns \$15.53 per hour. Terry has no intentions of stopping. She wants to further her education to become a Registered Nurse (RN). The sky is the limit!

## JACKSON COUNTY

Jessica was faced with lots of obstacles that were hindering her success. As a single parent with three children, she had very little work experience and no previous training. She desperately wanted to be a nurse and was soon given the opportunity to obtain that objective. She qualified for funding through TWS's Individual Training Account program, and was accepted into the LVN Program at The Victoria College. Jessica graduated in August of 2006, and is currently employed by El Campo Memorial Hospital, making \$13.25 an hour. Now that she has attained self-sufficiency, Jessica expresses her sincerest gratitude to the TWS for providing the assistance she needed to reach her goal.

## LAVACA COUNTY

When Christy came to the Workforce Center seeking assistance, she had just been laid off her job and was in the third trimester of pregnancy. She dreamed of being a nurse one day and was given the opportunity when she qualified for an Individual Training Account, and was enrolled in the nursing program at The Victoria College. By chance, she gave birth on Labor Day and was able to attend school without missing any time. In addition to going to school and having a new baby to care for, her husband was diagnosed with a brain tumor. Although the odds seemed to be against her, she was able to maintain a 3.26 GPA and made the Dean's List the first semester.

Unfortunately, the next semester was a little more difficult. Her husband's condition worsened and he had to be hospitalized to receive treatment. Christy's only alternative was to seek public assistance. With so many personal adversities, she wanted to give up; but, with the encouragement of family and friends, she managed to move forward.

Thankfully, Christy graduated from LVN school in August and was hired by Lavaca Medical Center. Since then, she has obtained her license and is making \$14.00 per hour.

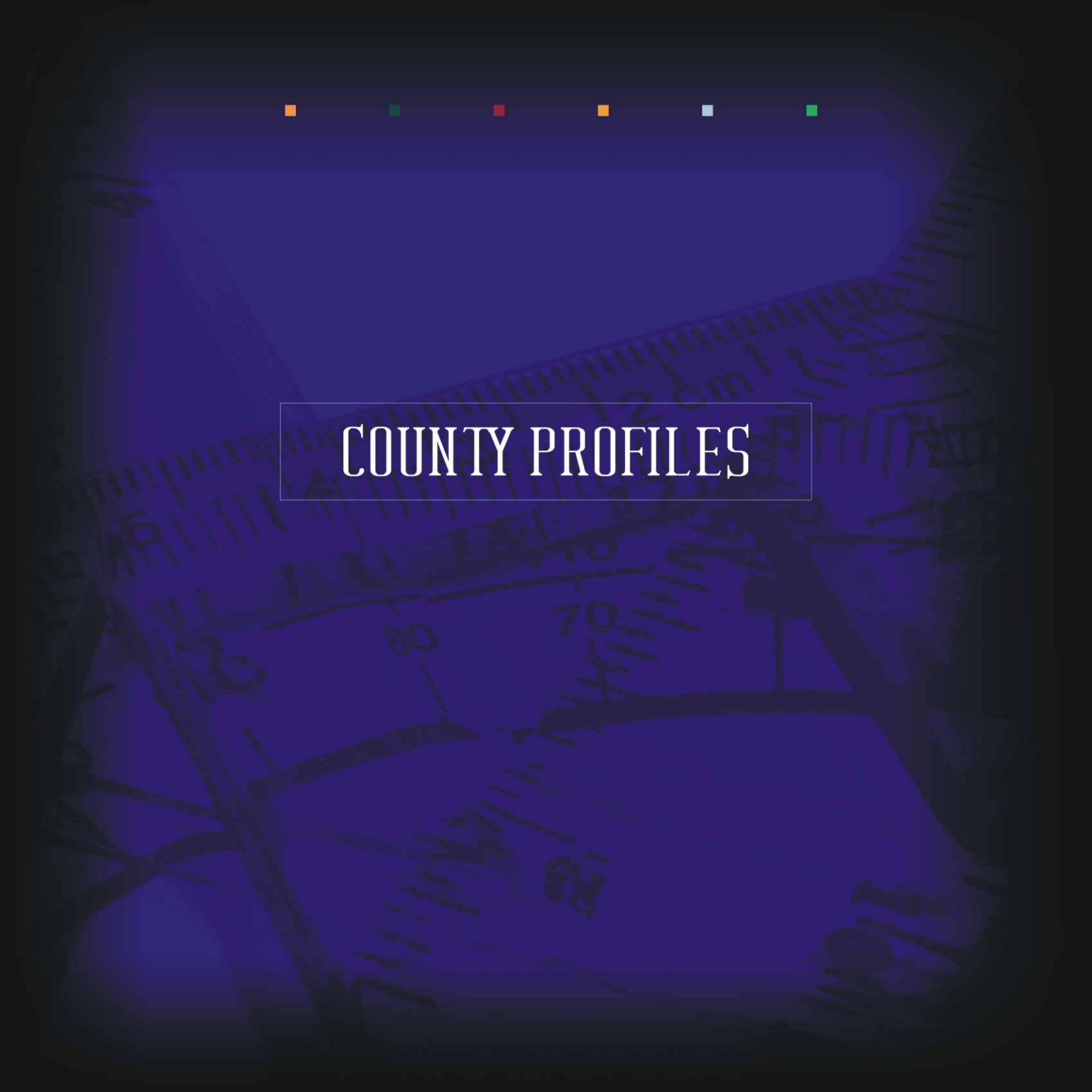


## VICTORIA COUNTY

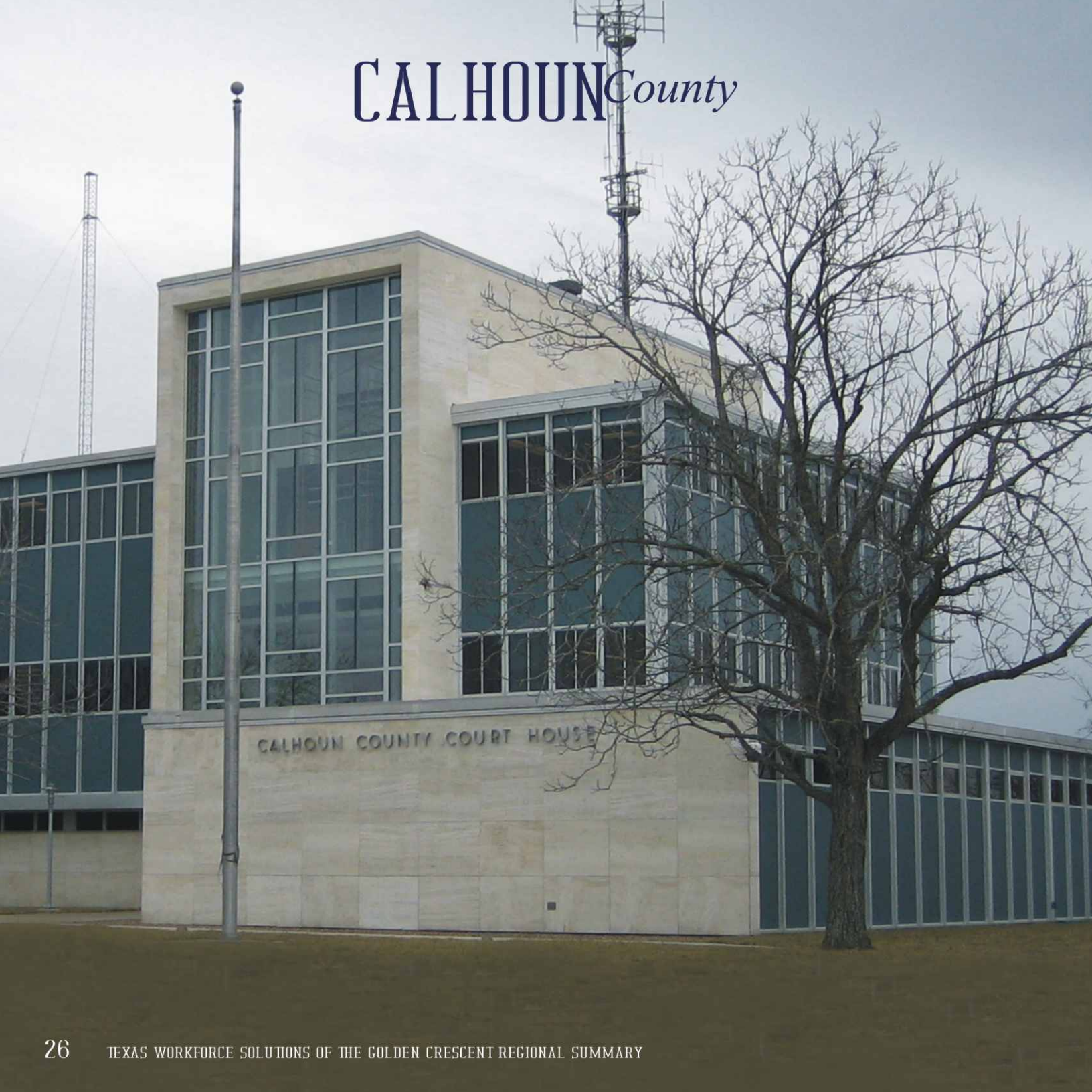
Scotty participated in TWS's "World of Work" (WOW), a summer youth program. In the workshops, Scotty learned how to complete a job application, properly dress for an interview and how to present himself to an employer. The program had a six-week work component and area employers mentored the youth. One employer, Ernest Guajardo, Owner of Century 21 Guajardo Realty, interviewed and later hired Scotty for part-time work. Mr. Guajardo was so pleased with Scotty's performance he decided to continue Scotty's employment even after he returned to school in the fall. Scotty enrolled in the school's half-day program which allows him to get credit for working. Because of his work experience, Scotty is optimistic about pursuing a career in Business Management or Real Estate.



# COUNTY PROFILES



# CALHOUN *County*



## 10 LARGEST EMPLOYERS IN CALHOUN COUNTY

The Golden Crescent Workforce Development Board and Center Staff willingly accepted each and every challenge that Calhoun County has given them. Their performance has been outstanding. For this we are most thankful.

Mike Pfeifer,  
*Calhoun County Judge*

ALCOA, INC.  
CALHOUN COUNTY ISD  
FORMOSA PLASTICS CORPORATION TEXAS  
HILLMAN SHRIMP & OYSTER CO.  
INTERNATIONAL BANK OF COMMERCE  
KING FISHER MARINE SERVICE, LP  
TEXAS ASSOCIATION OF COUNTIES  
TURNER INDUSTRIES GROUP, LLC  
UNION CARBIDE CORPORATION, SUB. OF DOW CHEMICAL  
WAL-MART ASSOCIATES, INC.

*Employers are listed alphabetically, with no ranking intended.*

# DEWITT *County*



## 10 LARGEST EMPLOYERS IN DEWITT COUNTY

The Golden Crescent Workforce Development Board provides many valuable contributions to DeWitt County and its citizens. The board is commended for a job well done.

Ben E. Prause  
*DeWitt County Judge*

BAKER HUGHES OILFIELD  
CIRCLE Y SADDLES, INC.  
CUERO COMMUNITY HOSPITAL  
CUERO ISD  
MOUNT VERNON MILLS, INC.  
STEVEN'S HEALTH CARE & REHABILITATION  
TEXAS DEPARTMENT OF CRIMINAL JUSTICE  
TEXAS DEPARTMENT OF TRANSPORTATION  
YOAKUM ISD  
YORKTOWN ISD

Employers are listed alphabetically, with no ranking intended.

# GOLIAD *County*



## 10 LARGEST EMPLOYERS IN GOLIAD COUNTY

By providing a skilled workforce to employers or finding qualified applicants employment, Texas Workforce Solutions of the Golden Crescent is a vital partner in Goliad's Economic Development efforts.

Harold Gleinser  
*Goliad County Judge*

ACME TRUCK LINE, INC.  
ADMINISTAFF COMPANIES, II, LP.  
C L THOMAS PETROLEUM, LTD.  
DAIRY QUEEN  
GOLIAD ISD  
INTERNATIONAL POWER  
LA BAHIA NURSING & REHABILITATION  
SUPER S FOODS  
TEXAS ASSOCIATION OF COUNTIES  
WHATABURGER, INC.

Employers are listed alphabetically, with no ranking intended.

# GOZALES *County*



## 10 LARGEST EMPLOYERS IN GONZALES COUNTY

Golden Crescent Workforce Development Board (GCWDB) has benefited Gonzales County by their services and training. Classroom and even heavy equipment operators' training has been offered here. We are very proud that the partnership of GCWDB, Southwestern Meat Association, and Alchemy Training Systems chose our area to develop an Incumbent Workers Training in Food Processing that is being used statewide and in much of the nation. All of the agricultural areas of our state need the attention that GCWDB provides Gonzales County.

David Bird

*Gonzales County Judge*

BUDDY'S NATURAL CHICKENS, INC.

CAL-MAINE PARTNERSHIP, LTD.

GONZALES HEALTHCARE SYSTEMS

GONZALES ISD

GUADALUPE VALLEY ELECTRIC COOPERATIVE

HOLMES FOODS, INC.

J & B SAUSAGE CO., INC.

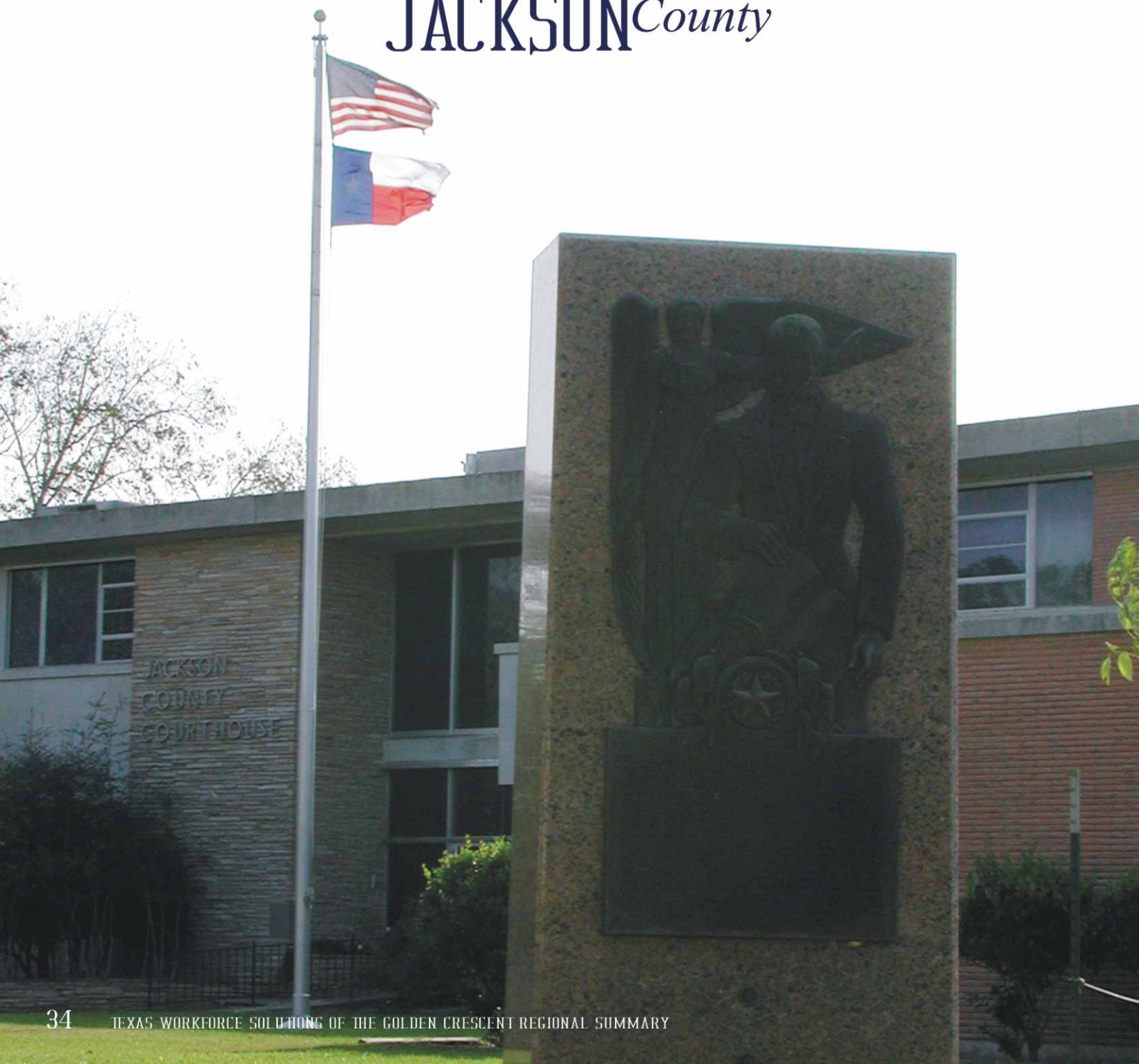
KITCHEN PRIDE MUSHROOM FARMS, INC.

NIXON-SMILEY CONSOLIDATED ISD

SOUTHERN CLAY PRODUCTS

Employers are listed alphabetically, with no ranking intended.

# JACKSON *County*



## 10 LARGEST EMPLOYERS IN JACKSON COUNTY

Jackson County is proud of our Workforce Center. It is an essential part of our economic development team, and vital to our goal of every person reaching their employment potential.

Judge Harrison Stafford II  
*Jackson County Judge*

EDNA ISD  
GANADO ISD  
INDUSTRIAL ISD  
INTEPLAST GROUP, LTD.  
JACKSON COUNTY HOSPITAL  
MARINER HEALTH CENTRAL, INC.  
MERCER CONSTRUCTION, CO.  
SOUTH BROOKE MANOR, INC.  
TEXAS ASSOCIATION OF COUNTIES  
WAL-MART ASSOCIATES, INC.

Employers are listed alphabetically, with no ranking intended.

# LAVACA County



## 10 LARGEST EMPLOYERS IN LAVACA COUNTY

Lavaca County is proud of the new Workforce Center recently opened in Yoakum. The Golden Crescent Workforce Development Board, the Centers and the staff and employees all join together successfully to play a major role in the positive development of the entire Golden Crescent Region of Texas.

Ronald L. Leck  
*Lavaca County Judge*

ADVANCE HEALTH SERVICES  
EDDY PACKING CO., INC.  
HALLETTSVILLE ISD  
KASPAR RANCH HAND, LLP.  
KASPAR WIRE WORKS, INC.  
LAVACA MEDICAL CENTER  
MORGAN BUILDING & SPA MANUFACTURING  
TANDY BRANDS ACCESSORIES, INC.  
TEXAS ASSOCIATION OF COUNTIES  
YOAKUM COMMUNITY HOSPITAL

Employers are listed alphabetically, with no ranking intended.

# VICTORIA County



## 20 LARGEST EMPLOYERS IN VICTORIA COUNTY

The Golden Crescent Workforce Development Board does an outstanding job in this region. Their partnerships with business owners and educational institutions to provide workforce training in this area plays a large role in economic development for our area. They are to be commended for their outstanding achievement.

Judge Don Pozzi  
*Victoria County Judge*

APS PERSONNEL SERVICES  
COVALENCE SPECIALTY MATERIALS CORP.  
CROSSROADS HOME HEALTH, INC.  
DETAR HOSPITAL, LLC  
FIRST VICTORIA BANK  
HANOVER COMPRESSION, LP.  
HEB GROCERY COMPANY, LP.  
HILEX POLY CO., LLC.  
PATTERSON-UTI DRILLING, LP., LLP.  
SPHERION  
TEXAS ASSOCIATION OF COUNTIES  
TEXAS CONCRETE COMPANY  
THE ARBORETUM OF VICTORIA  
THE DEVEREUX FOUNDATION  
THE VICTORIA COLLEGE  
VICTORIA ADVOCATE PUBLISHING COMPANY  
VICTORIA INDEPENDENT SCHOOL DISTRICT  
CITY OF VICTORIA  
WAL-MART ASSOCIATES, INC.  
ZACHRY CONSTRUCTION CORPORATION

Employers are listed alphabetically, with no ranking intended.

### **Calhoun**

1800 S. Hwy 35, Suite H  
Port Lavaca, Texas 77979  
Ph: 361-552-1563  
Fax: 361-552-7465

### **DeWitt**

1137 N. Esplanade  
Cuero, Texas 77954  
Ph: 361-277-8870  
Fax: 361-277-8340

### **Goliad**

329 W. Franklin  
Goliad, Texas 77963  
Ph: 361-645-2703  
Fax: 361-645-2221

### **Gonzales**

427 St. George St., Suite 101  
Gonzales, Texas 78629  
Ph: 830-672-2146  
Fax: 830-672-5099

### **Jackson**

903 S. Wells  
Edna, Texas 77957  
Ph: 361-782-7526  
Fax: 361-782-3650

### **Lavaca**

307 Crittenden  
Yoakum, Texas 77995  
Ph: 361-741-5100  
Fax: 361-741-5102

727 S. Promenade  
Hallettsville, Texas 77964  
Ph: 361-798-1046  
Fax: 361-798-1044

### **Victoria**

120 S. Main, Suite 110  
Victoria, Texas 77901  
Ph: 361-578-0341  
Fax: 361-575-4636



*A Golden Crescent Workforce Development Agency*

An Equal Opportunity Employer/Program  
Auxiliary aids and services available upon request to  
individuals with disabilities  
Relay Texas 711 (TDD)  
711 (Voice)